



Beechwood Primary School

Anti-Bullying Policy

Overall aim

The emphasis at Beechwood Primary School is on the promotion and development of positive, good behaviour. So it is through our Behaviour and Anti-Bullying Policy that we seek to ensure that bullying does not occur.

However it is important to recognise that bullying can occur and should never be ignored. This anti-bullying policy is in place to enable all pupils, staff and parents to recognise bullying and to handle any instances sensitively, consistently and appropriately.

Bullying will not be tolerated in our school and children are encouraged to talk about bullying and to inform staff if they are the victim, or think that another child might be.

Definition of Bullying

Bullying is repeated intimidation or violation of another person's rights or presence, space or property. It is not to be confused with a disagreement between two parties.

Bullying is endemic within the human race. It is our aim to reduce this pattern of behaviour bringing a sense of morality to the bully and relief and strengths to the victim.

Types of Bullying

Bullying may fall into these categories:

Physical e.g. damaging school work, property, jostling

Verbal e.g. name calling, put downs, merciless teasing, mocking, threats, extortion

Emotional e.g. power abuse, exploiting fear, isolation, exclusion

Differences e.g. racism

Cyber e.g. All areas of internet, such as email & internet chat room misuse. Mobile threats by text messaging and calls. Misuse of associated technology i.e. camera & video facilities

We should all however, be aware of the difference between real bullying and normal, occasional disagreements between children and their peers.

What we will do to prevent bullying and encourage co-operative behaviour

- Staff will use assemblies, Circle Time to provide ways of promoting friendships, resolving conflict and encouraging co-operation
- Pupils will be encouraged to recognise and take responsibility for each other's rights. To be physically safe, to have property respected, to be free of insult, to be able to learn and to choose their friends.
- Staff will use the PHSE SEAL programme to deliver work on friendships, conflict resolution and bullying
- Staff will also take opportunities across the curriculum to prevent bullying and build positive relationships and self esteem.
- All staff listen to children and children are treated so that they feel that they can talk to a teacher, classroom assistant, dinner controller or the head teacher in confidence.
- Older children are encouraged to take responsibility through the 'buddy system'.
- We encourage parents to share with us any anxieties or concerns which children might have shared with them at home.
- Children are given good role models and advice on acceptable behaviour. All staff have the responsibility for providing positive role models.

Response to Reports of Bullying

- Staff will investigate all allegations of bullying
- Staff will listen to children when they talk about bullying and the matter is recorded and investigated immediately by both the class teacher and the head teacher.
- Staff are trained to observe the signs of a child who is being bullied and will investigate, follow up and monitor in all such cases, even if no complaint has been made.

Dealing with the Incident

- Victims are praised for their courage and good sense
- Bullies are encouraged to discuss their behaviour and to understand why it is not acceptable and to understand the sadness it brings to another child.
- Support will be given to all parties to find a solution and stop the bullying from re-occurring
- Appropriate sanctions will be used according to the School Behaviour Policy
- Exclusion will be used as a last resort in cases which cause serious distress or injury to the victim.

Recording

Records will include:

- Who was involved
- Where and when it happened
- What happened
- What action was taken
- How it was followed up

Anti-Bullying Policy

Reviewed: March 2017

Next Review: March 2018

Governors' Chair of Curriculum & Welfare: **Mrs Rakhee Sharma**

Head Teacher: **Mr G Davies**