



# Beechwood Primary School

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## Child Protection Policy

**At Beechwood Primary School we recognise that the welfare of the child is paramount and we take seriously our responsibility to safeguard and promote the welfare of the children in our care.**

### **Definition of Safeguarding**

“All agencies take all reasonable measures to ensure that the risks of harm to children’s welfare are minimised. Where there are concerns, all agencies take action to address those concerns, working to agreed local policies and procedures in full partnership with other local agencies” – Joint chief Inspectors’ report 2002.

Promoting welfare involves ‘creating opportunities to enable children to have optimum life chances in adulthood’ – Framework for the Assessment of children in Need and their Families (Government guidance 2000).

### **The Role of all Staff**

All staff will be trained and updated on a regular basis of all safeguarding/child Protection data. They will be given the policies /guidance to enable them to fulfil their role and duty. There will be a log of training kept and monitored for all staff.

### **The Role of the Governing Body**

The Governing Body will act in accordance with Section 175 of the Education Act 2002 and the supporting statutory guidance ‘Safeguarding children and Safer Recruitment in Education (2006) to safeguard and promote the welfare of children at Beechwood Primary School.

All children have the right to be safeguarded from harm or exploitation whatever their

- Race, religion, first language or ethnicity
- Gender or sexuality
- Age
- Health or disability
- Political or immigration status

Governors, staff and volunteers in this school understand the importance of working in partnership with children, their parents/carers and other agencies in order to promote children’s welfare.

## **The purpose of this policy is to:**

- Afford protection for the children at Beechwood Primary School
- Enable staff and volunteers to safeguard and promote the welfare of children
- Promote a culture which makes this school a safer place to learn

This policy applies to the Head Teacher and all staff (including supply and peripatetic staff), volunteers, governors or anyone working on behalf of Beechwood Primary School.

## **At Beechwood Primary School we will endeavour to safeguard children by:**

- Valuing them, listening to and respecting them
- Involving them in decisions which affect them
- Making sure all staff and volunteers are aware of and committed to the safeguarding policy and children protection procedures
- Sharing information about concerns with agencies who need to know, and involving children and their parents/carers appropriately
- Recruiting staff and volunteers safely, ensuring all necessary checks are (Safer Recruitment)
- Adopting a code of conduct for all staff and volunteers
- Providing effective management through induction, support and training
- Ensuring staff and volunteers understand about 'whistle blowing'
- Dealing appropriately with allegations/concerns about staff or volunteers, in accordance with Government guidance.
- Staff at Beechwood Primary School are **NOT** permitted to use mobile phone cameras within school to take any pictures.
- Beechwood Primary School's e-safety policy requires both parent/child and staff to sign an e-safety contract.
- All visitors to the school have access to a 'Keeping Pupils' Safe Booklet' which they are requested to read.
- Visitors to Beechwood Primary School are required to sign in the visitors book and wear an identification/ visitor badge – colour coded in line with the single central register.
- Staff and Governors are required to wear an identification lanyard whilst on the school premises and or on a school visit.

## **Responding to Concerns**

If Beechwood Primary School receives information about a child, which suggest that he/she has been actually abused or neglected or that it is likely, it has a duty to record these concerns in the Class Pastoral Record and to inform the Class Teacher and the **Designated Safeguarding Lead, Head Teacher (Mr Davies,) Deputy Designated Safeguarding Lead, (Mrs Minter, Deputy Head Teacher) or Designated Safeguarding officer Mrs Baker HLTA.)** It is then the responsibility of the Head Teacher etc, in consultation with the Teacher Designate to decide upon the correct course of action.

If Beechwood Primary School has general concerns about a child's welfare these will be raised with the parents/carers at an early stage in an attempt to work together to remedy the situation. Again these concerns will be recorded in the Class Pastoral Record. If concerns persist over a period of time, Beechwood may consult with children's Services or Social Services to discuss a way forward.

# **Child Protection Policy**

Reviewed: **March 2017**

Next review: **March 2018**

Signed by Chair of Curriculum & Welfare: **Mrs Rakhee Sharma**

Signed by Head Teacher: **Mr G Davies**