

Beechwood Primary School Equality Objectives 2019 – 2022

Objective 1	Over the next four years, the gap will close between the achievement of children eligible for the Pupil Premium and their peers.
Why have we chosen this objective?	<p>In 2017/2018 at the end of Key Stage 2 the percentage of PP children achieving the expected standard in reading = 42% (non PP 75%), Writing = 50% (non PP 72%), Maths = 33% (non PP 75%)</p> <p>At the end of Key Stage 1 the percentage of PP children achieving the expected standard in reading = 67% (non PP 79%), Writing = 50% (non PP 49%), Maths = 67% (non PP 74%)</p> <p>At the end of Year 1 the percentage of PP children achieving the phonics screening check = 50% (non PP 90%)</p> <p>At the end of Reception the percentage of PP children achieving GLD = 14% (non PP 45%)</p>
To achieve this objective we plan to	<ul style="list-style-type: none"> ➤ Commission an external review of our pupil premium expenditure ➤ Work alongside the Local authority designated officer for pupil premium to ensure our planned provision is fit for purpose ➤ Evaluate and re plan our provision using evidence based interventions and guidance from the EEF ➤ Introduce 'pupil profile' files in each class, thus making all staff aware of a child's needs, targets and barriers to achievement. ➤ Focus on PP children in pupil progress meetings ➤ Track these children separately and report their data separately to governors and staff ➤ Hold staff to account for their progress via the performance management system
Objective 2	Ensure the sport and after school activities we offer appeal to both boys and girls and do not favour one gender over another.
Why have we chosen this objective?	The sports that Beechwood currently compete in are traditionally male dominated sports and there is a danger of disenfranchising girls.
To achieve this objective we plan to	<ul style="list-style-type: none"> ➤ Pupil conferencing will take place to ensure girls are receiving the opportunities they would like to. Feedback will be listened to and action taken. ➤ Analysis of clubs data will take place 3 times per year to ensure there is not a gender bias ➤ Sports premium funding will be tracked to ensure it is equally and appropriately distributed
Objective 3	Ensure our curriculum reflects our diverse community
Why have we chosen this objective?	The school sits within a multi-cultural community. There are 19 languages spoken by Beechwood parents and children.
To achieve this objective we plan to	<ul style="list-style-type: none"> ➤ Ensure our school environment reflects our community and is welcoming. ➤ Review our provision of bi-lingual books to ensure children have access to the English language as well as their home language. ➤ Ensure our curriculum allows opportunities to celebrate a range of

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	cultures, their traditions and celebrations.
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